



Dana M. Cosby, Ph.D.

Biography

Ph. D., University of Louisville, Human Resources Development, Ed Leadership, 2008

M.A., Western Kentucky University, Organizational Communication, 1994

Holds the following professional human resources designations:

- SPHR (Senior Professional in Human Resources, designation earned through the Society for Human Resource Management)
- GPHR (Global Professional in Human Resources)
- SHRM-SCP
- CCP (Certified Compensation Professional, designation earned through the national World at Work organization)

Experience

Dr. Cosby started her career with a focus on Workplace Basic Skills, in particular functionally-contexted inside industry programs. She served as the Site Manager for the Workplace Basic Skills program at the General Motors Corvette Plant in Bowling Green, Kentucky.

She enjoyed a 13-year career with Sumitomo Electric Wiring Systems North American Headquarters in progressive roles from Senior Training and Communications Specialist to Assistant General Manager of General Affairs, with responsibility for 28 facilities across the U.S. and Canada. After leaving Sumitomo Electric Wiring Systems, she continued to serve as a consultant for Sumitomo Electric Industries.

During the past ten years, she has consulted with a number of manufacturing and supply chain companies with a primary focus on organizational development, performance management, competency model development, and strategic human resources department design.

She serves as a Management professor for the Gordon Ford College of Business at Western Kentucky University, teaching International Management at the undergraduate level and Advanced Human Resources for the MBA graduate program. She also serves as the Director of the WKU MBA. During her time as Director, she designed, developed, and launched new MBA Concentrations in Supply Chain Management, Business Data Analytics, Cyber Security, and Lean Management.

Community Service

Dr. Cosby is a member of the international Society for Human Resource Management and World at Work. She is a member of the local Southern Kentucky Society for Human Resource Management chapter, where she is a former member of the board of directors. She is a graduate of Leadership Bowling Green and has served on a number of non-profit boards, including United Way of South Central Kentucky, Barren River Child Advocacy Center, the International Center, the Warren County-Bowling Green International Festival, and Plum Tree Montessori School.